

## **Addendum #1**

### **Teacher Induction Professional Development**

**Issue Date: Wednesday, June 24, 2021**

**Bids Due: Wednesday, July 7, 2021 at 1:00PM**

1. Does PPSD have a budget for this RFP?

The budget is \$75,000

2. Does PPSD anticipate a similar number of new hires will enter the district this year as last year (i.e. 150)?

We anticipate up to 150 new hires because we would like to invite second year novice teachers to participate as well.

3. Typically, what proportion of new hires to PPSD are novice teachers vs experienced teachers who are new to PPSD?

We anticipate at least 75% being true novice teachers (those who have never opened or closed a classroom). Please note that many of our new teachers hold emergency certificates.

4. Is PPSD currently partnering with any external vendors in support of culturally responsive teaching practices at the district.

Yes, and we will work with the awardee to align to PPSD CRT Frameworks

5. Will you accept digital encrypted signatures on the required forms?

Yes, we will accept digital signatures.

6. In addition to the 150 new teachers, are there any new administrators or instructional coaches hired for the 21-22 school year that you would want to include?

This is exclusively for novice teachers (1st or 2nd year)

7. How many campus principals are the 150 new teachers tied to?

There is the potential for 40 campuses

8. Regarding the asynchronous monthly professional development sessions, what is your expectation? Are you envisioning that coaching sessions would be performed virtually, or that teachers would participate in true asynchronous PD sessions? Would you want to see an option for both?

Our original vision was truly asynchronous sessions.

9. How many teachers would you imagine being involved in these training sessions during the implementation of this program?

We anticipate that 150 teachers will be involved in these training sessions.

10. Do you have a sense for how many first year teachers you have in PPSD on average?

There are about 100 new teachers.

11. Is it just first years or would second and third year teachers be involved?

We would be including second year teachers as well.

12. How many total teachers would you estimate being engaged?

We anticipate that 150 teachers will be involved in these training sessions.

13. Will these sessions be mandatory for all of the teachers? Some of the teachers? None of the teachers?

Whether or not the sessions are mandatory will depend on the availability of funding at the district-level. We are unable to answer this question at this time.

14. Will we need to track attendance and report that back to you or is this optional and only there if the teacher is looking for additional support?

Yes, tracking attendance will be required. Facilitators must record attendance.